

. 1 2 34%563718439 :%) ; .3 1%<1)&89=169

! "# \$%&' (() " \$%&' ((

!"#\$%&'()*+!,% #, - "%./0

DE"%F6 ./'D(/KG 3K',J"K(%;''*##"J%L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	8>?@??ABC +, - ./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390; \$%*%' ('(0(C((@AB \$%*%' ('(0(C*(<D("H9, - "%8" I /#("JG \$%*%' ('(0(C**
	3K',J"K(%9\$I"G 5;+.4,070D*((0568+.404;15+2.3<070D**E0/6/5.4.;(4+;/,9	<.EI/E./KG
6/("EG 20F"# @A0A")0GGHH@)JB0FH)K0+JFHLOFK"!JLHBJL0HA0M"!"J!)0!JN"!JB0!JOJHPHAQ0L"O@10LJOR!)S0LO@#00@11L0G!"#0AR#TJ!L0 @LL"O@)JB0FH)K0+JFHLO6AHPJ!L)S0<KJ00@11L0F!J!#AJB0A")0)0K@P0!"HQA@)JB0G!"#0+JFHLO@AB0FJ!J0HVJIS0#@BJ0 RLHAQ0L"G)F@!J0)K@)0!JNHO@)JLONK"AJ0AR#TJ!L0		

DE"%F6 ./'D(/KG 3K',J"K(%;''*##"J%L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	8>?@??ABO +, - ./012.3042156/07042156/086.+9.3:/070=,/.9,34,0>2++/0704;9W0>2++07049?'(D \$%*%' ('(0&CXC @AB \$%*%' ('(0'(EY	<D("H9, - "%8" I /#("JG \$%*%' ('(0&CXC
	3K',J"K(%9\$I"G 5;+.4,070D&((0/,=Z.4,0;<>, =02: ,34W070D&&*04.<W 4+;/,9 5;+.4,070D*((0568+.404;15+2.3<070D*&Y02+2=10[.: 4+;/,9	<.EI/E./KG
6/("EG H!J0@I@!#00@RLJB0TS0TR!AJB0G" "BU		

DE"%F6 ./'D(/KG 3K',J"K(%;''*##"J%L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	8>?@??AP? +, - ./012.3042156/07042156/086.+9.3:/070=,/.9,34,0>2++/0709,0+20/2++>0+2++[3;=<>0]/;6 \$%E%' ('(0&'(' @AB \$%E%' ('(0&'E(<D("H9, - "%8" I /#("JG \$%E%' ('(0&'('
	3K',J"K(%9\$I"G 5;+.4,070&*((04=.1.32+09212: ,02390<=, /52// 4+;/,9	<.EI/E./KG
6/("EG 20G"!#J!0L)RBJA)0FK"0K@B0TJJA0!JL)H0)JB0G!"#00@#NRL0F@L0!O@)JB0"A00@#NRL0"R)LHBJ0"609J+@/@11J0>@11U0>J0F@L0 JLO"!JB0"600@#NRL0F)K"R)0HA0HBJA)U		

DE"%F6 ./'D(/KG 3K',J"K(%;''*##"J%L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	8>?@??APA +, - ./0; 042156/070; 042156/086.+9.3:/070>23: ,=0C((\$%E%' ('(0&DED @AB \$%E%' ('(0&\$E	<D("H9, - "%8" I /#("JG \$%E%' ('(0&DED
	3K',J"K(%9\$I"G 5;+.4,070D&((0/,=Z.4,0;<>, =02: ,34W070D&&*04.<W 4+;/,9 5;+.4,070D*((0568+.404;15+2.3<070D*&Y02+2=10[.: 4+;/,9	<.EI/E./KG
6/("EG 2A0J1J0)!H00#"")!0FKHOK0B!HPJL0@0K@AQJ!0B"!"!0T!HJGIS00@RQK)0GH!JU01HA"!0B@#@QJU03"0HAR!HJLU		

DE"%F6 ./'D(/KG 3K',J"K(%;''*##"J%L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	8>?@??AP> +, - ./012.3042156/07042156/086.+9.3:/070<>+>,<.4/070/5;=</02390=,4=,2<.;30708=,3323082 \$%Y%' ('(0&*E' @AB \$%Y%' ('(0&*E'	<D("H9, - "%8" I /#("JG \$%Y%' ('(0&*E'
	3K',J"K(%9\$I"G 5;+.4,070D'((0568+.40/, =Z.4,070D'X(05, =/;309; - 4+;/,9 5;+.4,070D\$((09,52=<1,3<2+0/, =Z.4, /%24<.Z.<., 4+;/,9	<.EI/E./KG
6/("EG 20X0SJ@10"IB0#@IJ0N@!)H0HN@A)0HA0@0T@LJT@110Q@#J0FK"0F@L0A")0@GGHH@)JB0FH)K0+JFHLOF@L0L!ROV0HA0)KJ0KJ@B0FH)K0@0 T@LJT@110@AB0HAR!JBU0>J0F@L0)@ALN"!J)B0PH@00#TRI@AOJ0)0)KJ0K"LNH)@IU		

DE"%F6 ./'D(/KG 3K',J"K(%;''*##"J%L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#6	8>?@??APQ +, - ./012.3042156/07042156/0=;29/07063.Z, =/.<W09=.Z,0,2/;< \$%Y%' ('(0&*E' @AB \$%Y%' ('(0&*E'	<D("H9, - "%8" I /#("JG \$%Y%' ('(0&EEC
	3K',J"K(%9\$I"G 5;+.4,070DD((0<=2 .402390=, +2<, 9024<.Z.<., /070E 4+;/,9	<.EI/E./KG

6/("EG 206A#PJ!L#)S0J#NI" SJJ0"NJ!@)AQ0@06A#PJ!L#)S0PJK#0IJ0G@H!JB0)"0S#JIB0)"0@A0+6590LaR@B0F#)K0I#QK)L0@AB0L#JAL0!JLN"AB#AQ0
)"0@0#JB#0@10J#J!QJAOSU0<KJ0J#NI" SJJ0F@L0!JGJ!!JB0)"0K#L0LRNJ!P#L"!U

DE"%FG

8>?#???APR

<D("H9, - "%8" I /#("JG

. / 'D(, /KG

3K',J"K(%; ' ' *##"J#L"(M""KG

DE"%FG 8>?@??AC? <D("H9, - "%8" I /#("JG \$%&C%' (' (0&E' &
. / 'D(, /KG +, - . / 0 1 2. 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 2 4 2 9 , 1 . 4 0 8 6 . + 9 . 3 : / 0 2 3 9 0 ; . 4 , / 0 7 0 + , 2 = 3 . 3 : 0 = , / ;
3K',J"K(%; ' ' * ##"J%L"(M""KG \$%&C%' (' (0&E' & @AB \$%&C%' (' (0&E' &
3K("#KD!%8"N#"K'"%6* - +"#G
3K',J"K(%9\$I"G <.EI/E,(/KG
5 ; +.4 , 070D' ((0568+.40/ , =Z.4 , 070D' '(0.3 ; = 12<. ; < 4+ ; / , 9
6 / ("EG 20' C0SJ@!0"IB0GJ# @!J00" # #R)J!0L)RBJA)0!JN"!J)B0@00" #NI@HA)0@Q@HAL)0@0+JFHL0J #NI" SJJU0<KJ!J0F@L0A"00!H#HA@!0(O)H)S0
!JN"!J)B0@AB0)KJ00" #NI@HA)0F@L!JGJ!!J)B0)"0>R#@A0=JL"RIOJLU

DE"%FG 8>?@??ACA <D("H9, - "%8" I /#("JG \$%' (' (' (0(D*C
. / 'D(, /KG +, - . / 0 1 2. 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 5 2 = ` . 3 : 0 + ; < / 0 7 0 + ; < 0 3 3 0 7 0 / < 6 9 , 3 < / % Z . / . < ; = / % 2 4 6 + < W % / < 2
3K',J"K(%; ' ' * ##"J%L"(M""KG \$%&E%' (' (0&X((@AB \$%' (' (' (0(D*C
3K("#KD!%8"N#"K'"%6* - +"#G
3K',J"K(%9\$I"G <.EI/E,(/KG
5 ; +.4 , 070D* ((0568+.404 ; 15+2.3<070D**E0/6/5.4. ; (4+ ; / , 9
6 / ("EG 20T!" #0Fh)K0@0A")J0@))@OKJB0F@L0!JG0)0" A0@06AHPJ!L)S? "FAJB0PJKH0J0@LLHQAJB0)"0@0L)@G00#J#TJ!0HA0)KJ0 @OH)HJL0
BJN@!)#JA)U

DE"%FG 8>?@??AC> <D("H9, - "%8" I /#("JG \$%' *%' (' (0&CE&
. / 'D(, /KG +, - . / 0 1 2. 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 = , / . 9 , 3 4 , 0 > 2 + + / 0 7 0 8 ; = = ; 1 , ; 0 > 2 + + 0 7 0 8 ; = = ; 1 , ; 0 >
3K',J"K(%; ' ' * ##"J%L"(M""KG \$%' *%' (' (0&CE& @AB \$%' *%' (' (0&CE&
3K("#KD!%8"N#"K'"%6* - +"#G
3K',J"K(%9\$I"G <.EI/E,(/KG
5 ; +.4 , 070D\$ ((0423328./04 ; 3<= ; +024<070&\$&E05 ; / . 4+ ; / , 9
6 / ("EG ' (0SJ@!0"IB0# @!J0!JLHBJA)0L)RBJA)0F@L0G"RAB0)"0TJ0HA0H!JQ@!0N"LLJLL" A0"60O@AA@ThL04 @AA@ThL0F@L0LJHdJBU03 "00!H#HA@!0
OK@!QJL0GHJBU0=JGJ!!J)B0)"0L)RBJA)00"ABR0)U

DE"%FG 8>?@??ACR <D("H9, - "%8" I /#("JG \$%' X%' (' (0&E' Y
. / 'D(, /KG +, - . / 0 ; 0 4 2 1 5 6 / 0 7 0 ; < > , = 0 7 0 ; 0 4 2 1 5 6 / 0 7 0 ; < > , =
3K',J"K(%; ' ' * ##"J%L"(M""KG \$%' X%' (' (0&E& @AB \$%' X%' (' (0&E&
3K("#KD!%8"N#"K'"%6* - +"#G
3K',J"K(%9\$I"G <.EI/E,(/KG
5 ; +.4 , 070&& ((09 , 4 , 5 < . Z , 0 5 = 2 4 < . 4 , 0 7 0 && C (0 2 < < , 1 5 4 + ; / , 9
6 / ("EG 206AHPJ!L)S0N!"GJLL" !0!JOJH)PB0@0G!@RB0J# @H0G!" #0@A0"GGJABJ!0N!)JABHAQ0)"0TJ0)KJ05!"P"L)0@)J#N)HAQ0)"0QJ0)KJ0G@ORI)S0
#J#TJ!0)"0NR!OK@LJ0H)J#L0G"!0)KJ0"GGJABJ!U

DE"%FG 8>?@??ACQ <D("H9, - "%8" I /#("JG \$%' X%' (' (0&YEC
. / 'D(, /KG +, - . / 0 1 2. 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 2 4 2 9 , 1 . 4 0 8 6 . + 9 . 3 : / 0 2 3 9 0 ; . 4 , / 0 7 0 2 4 2 9 , 1 . 4 0 / 4 . ,
3K',J"K(%; ' ' * ##"J%L"(M""KG \$%' X%' (' (0&YEC @AB \$%' X%' (' (0&YEC
3K("#KD!%8"N#"K'"%6* - +"#G
3K',J"K(%9\$I"G <.EI/E,(/KG
5 ; +.4 , 070D' ((0568+.40/ , =Z.4 , 070D' X(05 , = / ; 309 ; - 4+ ; / , 9
5 ; +.4 , 070D\$ ((09 , 5 2 = < 1 , 3 < 2 + 0 / , = Z . 4 , / % 2 4 < . Z . < . ,

3K',J"K(9\$1"6

<.E1/E./K6

5 ; +.4 , 070D' ((0568+.40/ , =Z.4 , 070D'X(05 , = / ; 309 ; - 4+ ; / , 9

5 ; +.4 , 070D\$((09 , 52=<1 , 3<2+0/ , =Z.4 , /%24<.Z.<. , 4+ ; / , 9

6 / ("E6